

RIGWORLD



www.rigworldservicesltd.com

Rigworld International Services
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North Dzorwulu, Accra - Ghana

Rigworld International Services Limited is an upstream Oil and Gas Service Company, whose vision is to become a leading service provider with an impeccable record of excellence and efficiency in oil and gas service delivery to all our clients in Ghana and West Africa. Our goal is to provide offshore, onshore and near shore oil and gas services to E&P, drilling contractors and production companies in Ghana and West Africa. Through teamwork, every level of our operations and activities yields results. Rigworld is an intermediary member of Trace which signifies the company's commitment to transparency in International Commercial transactions.

For us at Rigworld, our clients are of the utmost importance and providing the very essential support in terms of services ultimately brings an added advantage to both parties while intensifying a worthy corporate relationship.

We pride ourselves with the wealth of experience, innovative technology and continuous co-ordinate efforts of our human resource base. We are not surprised, therefore to find various multinational companies come to Ghana with only their technical knowhow and completely entrust everything else they need to the care of Rigworld services.

Our success is **100%** Dedicated, Quality, Efficiency, Focus and Safety.

- We practice **Dedication** through loyalty.
- We uphold **Quality** in every job assignment
- We increase **Efficiency** in continuity with task giving
- We build **Focus** through little details of job and team work
- We practice and increase **Safety** which leads to accident free work operations

The beginning of our Story

The Rigworld idea started while working as a drilling crew member on board the Atwood Hunter rig late 2010. At the time, I knew very little about the oil and gas industry, and yet I had the desire to incorporate an indigenous logistics, oil and gas company that would become a local and international household name. We started off as a small manning service provider operating within a small office in Osu, Greater Accra (Ghana) where we obtained our first regulator permits to operate within the sector from the Ghana National Petroleum Corporation (GNPC) in 2011. Our first contract was to provide manning services and procurement services to Seadrill's West Leo.



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Our Success

We received a lot of skepticism from the inception, but with focus and aggressive growth, Rigworld transformed from being a manning agency to what we are today. We have become a household name in Ghana and are currently registered with the Petroleum Commission who is now the regulator. Rigworld has diversified to capture a wider range of services amidst the formation of several Joint Ventures with foreign companies operating in Ghana. Steadily, our global presence is becoming very imminent.

Kofi Abban, *Managing Director*

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Our Vision

To be the prime in upstream oil & gas service providing company with an impeccable record of excellence in all our deliveries.



Our Mission

To provide timely and quality services to our clients to enable them achieve their business objectives.



Core Values

At Rigworld, we have seven core values. They define us as a company and express who we are, how we think and act. These core values guide us and motivate us to perform better, and they represent a critical success factor in our efforts to achieve our common goals and create an attractive work place.

FOCUS

At Rigworld, we consistently exceed the expectations of customers, partners and employees.

TRUST

We always operate in a professional way, honor our commitments, comply with laws and regulations and respect our brand.

INNOVATION

We are forward thinking and creative in finding new ways of handling challenges and relentlessly pursue improvement in our operations.

INTEGRITY

We are guided by the highest standard of ethical business conduct by implementing the 'Do The Right Thing' principle. We treat our employees, JV partners and customers with fairness, respect and honesty. We stand behind our promises and our goal is to build long term relationships.

PASSION

We at Rigworld have passion for what we do. Each day we step out to operate in our various roles, we approach every task with an enthusiastic spirit, and a positive attitude. We fully embrace all the challenges it comes with. As passionate as we are with our roles and responsibilities, we never lose focus of our bigger picture.

SAFETY

Safety is an integral part of our culture. We are committed to providing a safe and respectful working environment for all with the appropriate safety procedures and policies in place to achieve our safety goals.

SOCIAL RESPONSIBILITY

We are committed to meeting the highest standard of corporate citizenship by protecting the health and safety of all employees and making a positive impact on the communities where we do business.

Our Journey

2011 > Incorporated

2012



The beginning of the road oil and gas training (*iPOG*) seadrill (*12 offshore crew*) and Transocean (*Manpower & provision of rig consumables and rig spares*)

Services
Modec (*consumables supply*)
GNPC Technip (*car rentals*),
Schlumberger (*man power services*)
Expro (*manpower services, etc.*)



2014

2015



Joint Ventures
JV with Maersk,
JV Odfjell well services,
JV with Damco,
construction of logistics base in Takoradi

Redefinition of vision, mission, core values and revision of core services



2017

PRESENT

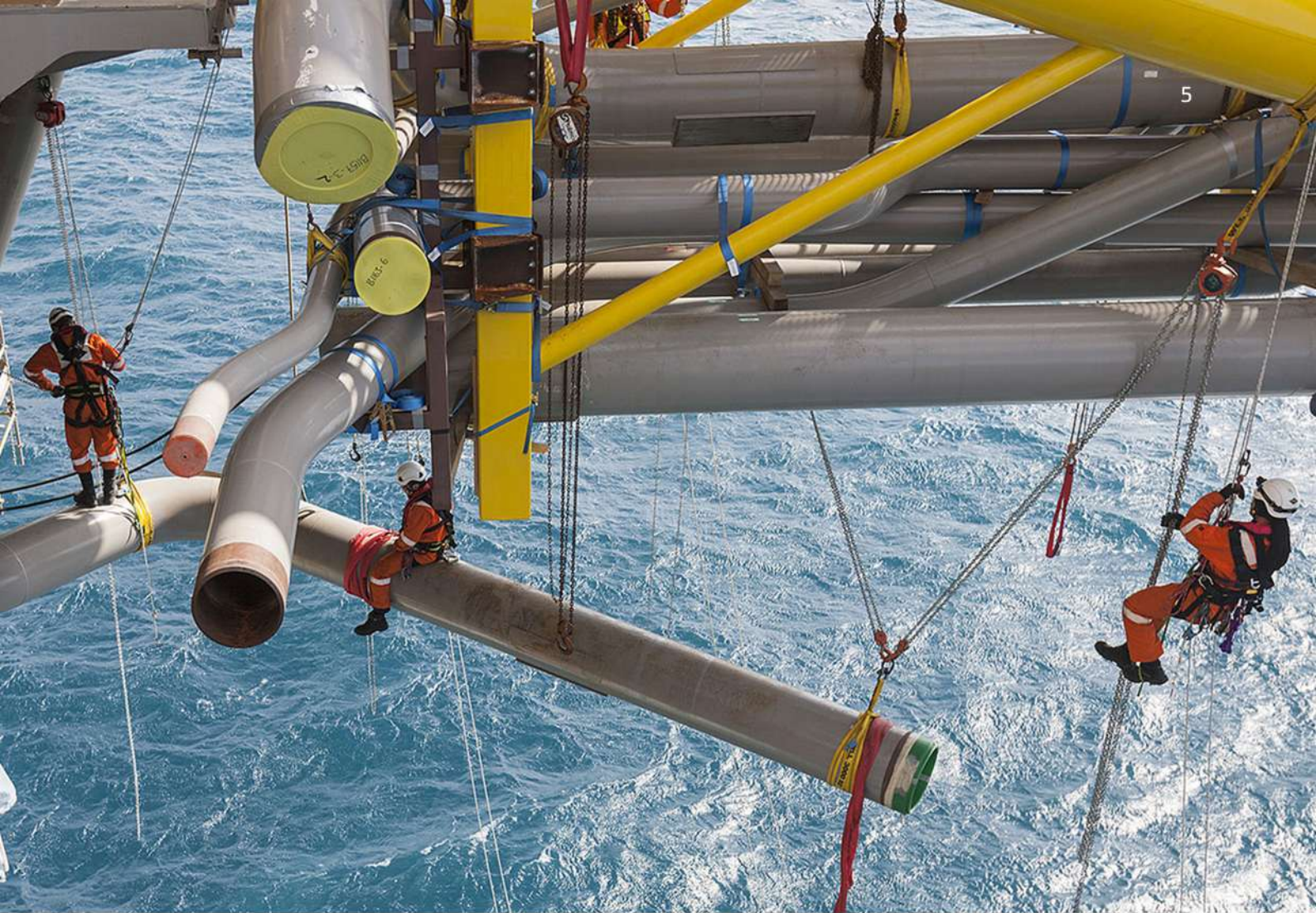
Our Services

The Finest Services

Rigworld is a registered member of Ghana Oil & Gas Service Providers Association, Ghana Welders & Pipe Fitters Association, Association of Ghana Industries, Rig Worker Association of Ghana and Ghana Chamber of Commerce.

- We are intermediary member of TRACE.
- We have an open door policy and strict compliance with statutory requirements.
- We have a public liability and workmen's compensation insurance.
- We are currently certified in OHSAS 18001:2007, ISO 9001:2008 and ISO 14001:2004.





Maintenance Engineering

Rigworld specializes in maintaining our clients' facilities so that they do what they should at minimum cost while upholding the highest safety and environment standards in the industry.

Maintenance engineering is a complex task that demands experienced experts capable of analyzing the requirements for managing the overall activity by(through) planning, inspecting, and execution.

A number of major international oil companies entrust us with the Maintenance of their facilities. This enables them to focus on their own core activities while benefiting from Rigworld's experience in Maintenance Engineering.

Our maintenance department provides maintenance services on drilling rigs and FPSO (*Floating Production Storage Offloading*). Utilizing our expertise, Rigworld specializes in technologies that provides routine FPSO and drilling rig maintenance services. We own an extensive inventory of tools and equipment's which suits challenging maintenance works.

Our trained engineers and technicians are conducting operations and maintenance activities on a variety of installations with MODEC, TULLOW, ENI, etc.



Rigworld Offshore & Onshore Labour Services is a staffing, consulting and executive search firm that services offshore and onshore oil and gas projects and specializes in providing highly skilled local talent to support business growth and professional development. We offer recruitment and a full range of professional placement services to all industry sections while specializing in the rapid recruitment and placement of personnel involved in the offshore & onshore Oil and Gas industries and its support services. Our extensive core employee base and advanced recruitment system, which ensures that we will remain the leader in professional placement, recruitment and human resource management services in Ghana and the Sub-region, is a benchmark for health and safety performance with a safety record of zero lost time accidents.

A. You Have Challenges, We Have Solutions.

In the Oil and Gas Industry of Ghana and Africa, the employment needs are very specific and the positions often require a specialized set of skills. Rigworld understands those requirements and the experience your employees need better than any other staffing firm—because we’ve been there.

Our recruitment team has good experience working in the energy industry in a variety of executive roles (including human resources) which demands extensive recruitment of staff to support business operations. So we have a thorough understanding of the way drilling rig contractors run, the people they need—and most

importantly, where to find those professionals.

We appreciate the industry’s dynamics, and how your hiring needs can change depending on the maturation of projects and your day-to-day operations. You don’t always need full-time employees, but you do always need people with the right talent and experience, who can make an immediate impact. Don’t wait, let our industry network and experience to work for you.

B. We Speak Your Language

When you work with Rigworld, you’ll be partnering with industry experts who already understand your business. You will not have to spend time explaining industry jargon, procedures or job-required competencies. Our workforce management tools and talent acquisition process are tailored to meet your needs. We truly work as an extension of your company as our goal is to integrate our candidates into your organization swiftly and seamlessly. Learn more about how we can help solve your employment needs, contact Rigworld today!

C. OUR Recruitment Team

Our recruitment team has a unique perspective on the global energy industry because they have been part of it for years. The team possesses international experience in all facets of the Oil and Gas industry, having occupied executive and field roles, including human resource and recruiting:



- We've managed projects and operations, so we know the hiring dynamics in Ghana and Africa
- We've built strategic relationships, so we know the right people
- We've devised global management strategies, so we know the challenges you face
- We've provided HR support in multiple African countries and regions, so we know the complexities of a global workforce

We recruit for the following Offshore Positions:

Welder
DP Officer
Instrument Technicians
Driller
Rig Electrician / Electrical Engineer
Radio Operator
Assistant Driller
Rig Mechanic / Mechanical Engineer
Derrickmen
Floor Hands/ Rough necks
Motorman
Pumpman
Crane Operator
Offshore Medic / Doctor
Painter
Roustabouts
Store Keeper

D. Why Rigworld International Services

As a Ghanaian company, Rigworld takes pride in partnering with efficient foreign companies with outstanding proficiency in the industry to carry out oil and gas projects in Ghana and West-Africa. We have the facilities, skilled, experienced human resource and logistics for vigorous upstream operation. Rigworld International Services Limited is recognized by the National Regulator of the Oil and Gas Industry in Ghana and The Petroleum Commission, as one with exceptional prospects.

- All recruited rig personnel undergo routine medical examination and are medically fit
- All recruited rig personnel are insured
- All recruited rig personnel have their Social Securities paid
- All recruited rig personnel have their income Tax deducted and paid
- We fulfill your Local Content Requirement
- All recruited rig personnel have undergone Basic Offshore Safety Induction and Emergency Training (BOSIET).

Rigworld Marine Procurement Services was founded in 2011 for the supply of engineering goods throughout West Africa. We have since provided specialized services, equipment and spares to oil and gas drilling companies all over the African continent. Our Directors are experienced professionals with leading cutting edge expertise in oilfield tools.

At Rigworld we believe the core of our existence lies in utmost customer satisfaction. Hence we employ a holistic approach to problem solving, proffering complete logistics and equipment solutions to the oil and gas industry.

Our Directors are experienced professionals with leading cutting edge expertise in oilfield tools and are characterized by drilling industry knowledge and experience. Supplying high quality products at competitive pricing, and great lead time, is the way we do our business. With us, your organization has a full service purchasing department in Ghana.

To support our growth and expansion, we have established offices in Ghana, Equatorial Guinea, Cote d'Ivoire. We have a reputation as a reliable source of high value, cost-effective oilfield products complemented by in-house stock and liaisons with reputed manufacturers, distributors and suppliers across the globe.

Some of the products we supply include:

Flow Line Products



Hose & Fittings

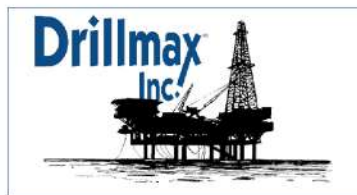


Safety Products





Authorised Distribution/Reselling Products



Rigworld has a service function which provides Hotel Accommodation; travelling arrangements (*Domestic and International*), Meet and Greet Services, Conference facilities, Car hiring facilities. Coupled with experienced personnel in the Hospitality sector, we are on course to make you feel at home. Our goal is to give our clients the best hospitality services which will serve as a substitute home away from homes.

Rigworld Hospitality is offering you a chance to be given the best treat to your accommodation, travelling arrangements and car hiring needs as you travel to Ghana for Business, with our utmost quest in giving you a pleasant and unforgettable stay in Ghana and Africa.

"With Rigworld, You decide where you want to be and we will make it happen." You can rely on us for your:



Meet & Greet



Private Home and Office Rentals



Visa Arrangements



Immigration assistance



Travel Arrangements
(Domestic & International)



Vehicle Rentals

Financial Capability

Rigworld has the financial capability to manage all outsourced services for all clients. We have over the years demonstrated our ability to control costs and have a system in place to track all costs and keep them at an optimum level in relation to revenue. As a private concern, Rigworld intends to raise funds, first from the directors of the company and then from our bankers.



We are dedicated to providing services that lead to customer satisfaction in the Oil and Gas Industry of Ghana and anywhere we operate with safety and the environment in mind, while operating our business for the benefit of our employees, customers, and general public.

To sustain this commitment, Rigworld International Services has implemented an Integrated Management System (IMS) of Quality (ISO 9001:2015), Occupational Health and Safety (OHSAS 18001:2007) and Environment Management Systems (ISO 14001:2015).

The IMS is overseen by the QHSE department and involves the commitment of each and every employee within our company.

Our “Guiding Principles” of Risk assessment, internal auditing, contractor management, QHSE performance monitoring, communication and training are critical to our IMS and they provide our business with tools to achieve world class success in all matters related to Quality, Health, Safety, and the environment.

The QHSE-MS at Rigworld is continually monitored to ensure maximum benefits are being realized and to ensure that no opportunity for improvement is lost (*continuous planning, coordinating, and executing training to all our employees*).

Our constant focus on delivering exceptional services within the upstream oil and gas sector has driven us to achieve international recognition. We are currently certified to all three of the international management system standards by Bureau VERITAS. See below our IMS certifications covering our operations in Accra and Takoradi.

QHSE Policies

Our goal is to create and sustain an incident-free environment, delivering excellent QHSE performance at every level.

The three main focus areas:

- The maintenance of effective QHSE management systems.
- Establishing meaningful leading and lagging indicators to measure and manage performance.
- Creating a climate that is intolerant of inappropriate QHSE behaviour and unsafe situations.
- Rigworld accepts that the concepts of quality, health, safety, environmental and risk management are an integral part of the overall business process of all of its operations. It makes sense therefore that these concepts cannot be addressed in isolation, but must be integrated into one management system.
- The Integrated Management System addresses RWIS’ quality, OHS and Environmental policies’ commitment to comply with applicable standards, legal requirements and other non-legal requirements to which the company subscribes.
- Provide assurance to customers that our services and products will meet the customer’s specified requirements.
- Ensure that personnel working in any of our Ghana offices, members of the public and visitors to the offices are adequately protected from risk or injury or illness.
- Ensure that appropriate environmental protection measures are implemented at all of our office locations and work undertaken within the work areas.
- The Integrated Management System establishes a framework for identifying risks, assessing the effectiveness of those controls and continuous improvement of the management of quality, OHS and environmental issues.

Occupational Health & Safety Policy

Rigworld believes that all incidents are preventable and that management is responsible and accountable for the prevention of injury and ill health to our workforce and to continuously improve the performance of the Occupational Health Safety (OHS) Management System, while complying to applicable legal and other requirements by the implementation of an occupational health and safety management according to OHSAS 18001: 2007.

Management of RWIS is committed to delivering to its customer's quality, professionally oriented and world class timely services and products with the goal of meeting and exceeding customer requirements by implementing requirements of GS ISO 9001: 2008.

The company complies with the relevant statutory and regulatory requirements mandated by clients and all other relevant legislations, codes of practices and approved guidelines mandated for its business.

Management is committed to the provision of adequate resources to ensure the implementation and maintenance of its Quality Management System. Management ensures that relevant information on the Quality Management System is communicated to all stakeholders of the company and that personnel are aware of the policy and its implementation in all departments of the company.

Environmental Policy

Management of RWIS is committed to the protection, utilization, and management of our natural resources in order to prevent pollution and to continuously improve the air we breathe, the water we drink, and the earth we inhabit.

We ensure this by developing, implementing and maintaining an Environmental System according to ISO 14001: 2004 and by continuously improving the environmental management system.

The company has training programs for its staff to raise awareness of environmental aspects and enlighten their support in improving the company's performance. The company ensures this policy, supporting objectives, derived targets and programmes are reported, reviewed and updated annually, and are in line with customer requirements for continued stability.





Corporate Social Responsibilities

Highest Ethical Standards

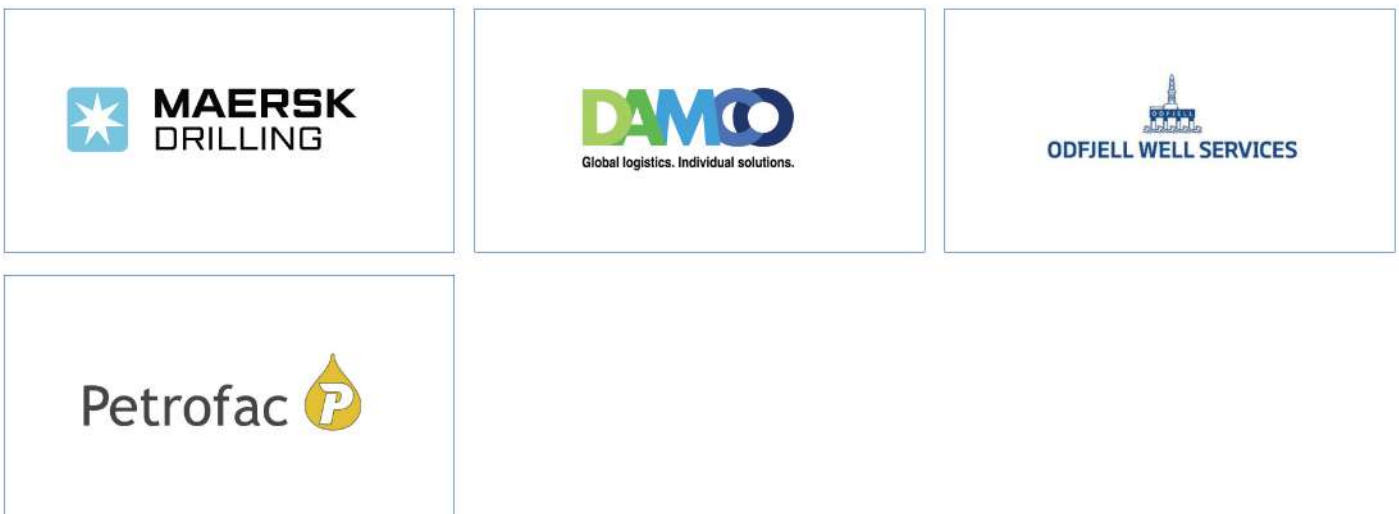
Our company is committed to the highest ethical standards and compliance with legislation, and to being a fair employer wherever we operate. As a responsible organisation, we maintain a disciplined approach to our corporate governance and operate to the optimum professional standards in all aspects of our business.

Safe Work Environment

Rigworld will always seek to provide a safe and productive work environment where all employees can grow and be challenged. Wherever we operate, our objective is to contribute actively to the community and the local environment. An intrinsic part of our business philosophy across our product and service offerings is to be constantly environmentally-responsible and to continue to improve our performance across all environmental issues wherever possible.



Partners



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