

## **HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY**

**Rigworld International Services Limited (RWIS)** is an upstream oil and gas service provider that offers manpower, logistics and protocol services.

The company is committed to achieving an injury free workplace, protecting the environment within which it operates, as well as meeting the needs and expectations of its stakeholders.

In the light of this, the management of RWIS seeks to implement an occupational health, safety, environmental and quality (HSEQ) management system in line with the requirements of ISO 14001:2015, ISO 9001:2015 and ISO 45001:2018. The company's principal objectives under this policy are to:

- Meet all compliance and regulatory obligations pertaining to its business.
- Meet and/or exceed the requirements of its customers.
- Ensure continual improvement in business performance.

In pursuit of this policy, RWIS will:

- Regularly communicate to its employees at all levels of the organisation their HSEQ responsibilities and rights, and the consequences of their (non)compliance.
- Provide trainings and awareness for its employees, so as to enable them undertake their assigned roles and responsibilities in conformity with this HSEQ policy.
- Provide the resources needed to maintain a healthy and safe working environment.
- Comply with all relevant legal, regulatory and compliance obligations.
- Make hazards identification, risks assessments and risks controls as routine practice in its operations.
- Set objectives and targets based on its business and operational risks, stakeholders/clients' interest, legal requirements-etc; as means of driving continual improvement in the HSEQ management system.
- Report and investigate all HSE incidents as well as customers' complaints with the view to preventing their reoccurrences.
- Consult and ensure employees participation in relevant HSEQ matters.
- Maintain, update and test an emergency preparedness.

  
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**Managing Director**

1/05/18  
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**Date**

